## BETTER TOGETHER VCSE FORUM

## 23rd October 2025



# Welcome & Introductions

Kate Burrows **Executive Director, Durham Community Action** Chair of the Better Together Forum





# Presentations









Al for social good?

What is AI and what are the challenges & opportunities for the VCSE sector

# Outline

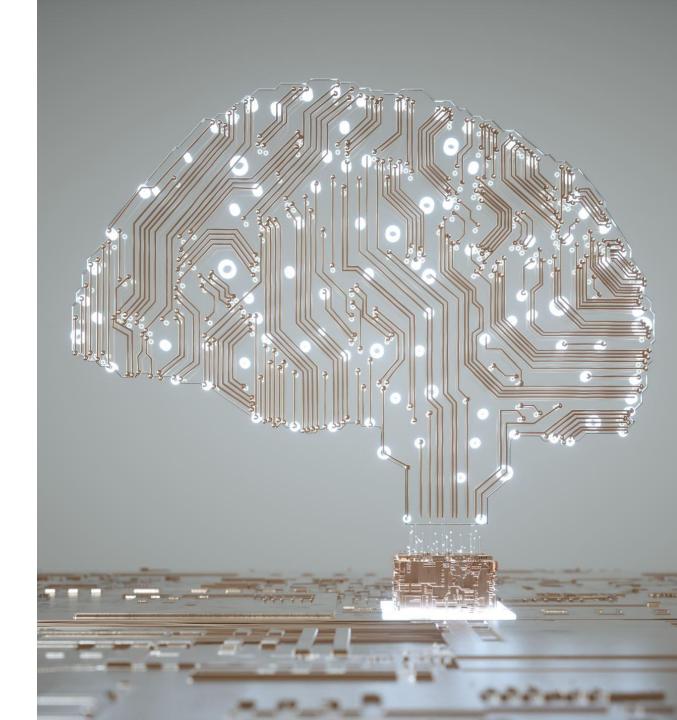
What is AI?

How can you spot AI?

**Prompt Engineering** 

Ethical challenges

AI & the VCSE sector



## What is Al?

Artificial Intelligence refers to software systems designed to mimic human cognitive functions such as learning, problem-solving, and pattern recognition.



# Large Language Models (LLMs) & Generative AI

#### What are LLMs?

Advanced AI systems 'trained' on HUGE datasets Can understand and generate content, answer questions, create images, etc.

Examples include: ChatGPT, Claude, Google Gemini

#### What is Generative AI?

Became widely accessible in late 2022
Has rapidly been adopted across industries
Increasingly powerful with continual
development

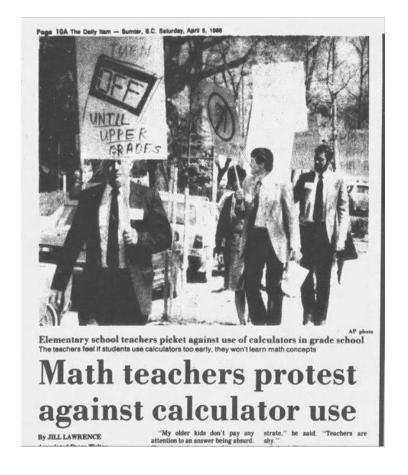
Sparked debates about ethics, proper use, copyright infringement, etc.

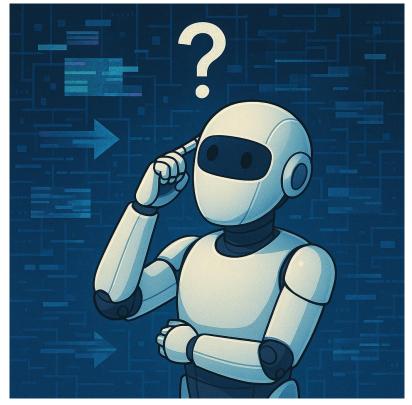
#### industry condemnation of 'AI actor' Tilly Norwood

US actors' union joins stars in opposition to Norwood, which it says was created 'using stolen performances'



https://www.theguardian.com/film/2025/sep/30/emily-blunt-sag-aftra-film-industry-condemnation-ai-actor-tilly-norwood





## Microsoft boss troubled by rise in reports of 'AI psychosis'



Zoe Kleinman

https://www.bbc.co.uk/news/article s/c24zdel5j18o

# Generative AI Problems?

Can you spot Al? What are the 'tells'? **Overly formal** - Uses fancy words when simple ones would sound more natural

**Perfectly correct** - No little mistakes or shortcuts that normal people make

**Odd tone** - Doesn't change between formal and casual like humans do

**Very exact numbers** - Uses precise figures instead of rough estimates

**Sounds generic** - Missing the unique way real people express themselves

**Stiff connections** - Joins ideas together in slightly awkward ways

**Too many descriptive words** - Uses unnecessary adjectives

**Robot-like terms** - Chooses technical words over everyday language

**The Em- dash** – Current models favour the so-called Em- dash (two dashes after a word)

**Hallucinations** – Al will fill in the gaps in its knowledge: making things up

# Hallucinations

One example is fake academic references But it will just get things wrong AND with confidence!



# Prompt Engineering

#### What are prompts?

**Prompts** are the inputs or instructions you give to an AI model (like ChatGPT) to get a specific output

## Why does writing better prompts matter?

Better prompts = better outputs = less editing time

More efficient prompts use fewer computational resources

Fewer, better prompts = smaller environmental impact

Good prompting is the key skill for effective AI use

## Writing Better Prompts – PREP EDIT

#### First we PREP

**P**rompt: "Please create a quiz about 19<sup>th</sup> century art"

**R**ole: "You are an art historian specializing in the 19<sup>th</sup> century"

Explicit: "Include questions on artistic movements and techniques"

Parameters: "Write 10 multiple choice questions for college students"

#### Then we EDIT

**E**valuate: Evaluate the content for language, facts, and structure

Determine: Determine accuracy and check with source

Identify: Identify Bias and Misinformation

**T**ransform: Transform content reflect adjustments and findings

# Prompt Builder Template

I am: [your role]

Working on: [project/task]

I need: [specific output]

Format: [length, style, structure]

Audience: [who will read/use this]

Tone: [how it should feel]

Constraints: [what to include/avoid]

**Context:** [relevant background

information]



## **Ethical Concerns**

#### **Data Privacy and Consent**

Information can be stored and/or used for future AI training

Be mindful of the data you're sharing when using AI tools

#### **Bias and Discrimination**

Al systems learn from historical data, which often reflects existing inequalities

## Transparency and Explainability

Black box decision-making

## Training data is 'stolen'



## Challenges for the VCSE Sector

#### The Governance Gap

All is developing faster than the regulatory frameworks, ethical guidelines, and organisational policies needed to govern its use

### **Digital Literacy**

Many charities lack in-house digital and/or AI expertise Staff already stretched thin - who has time to learn these tools properly?

#### **Resource Issues**

Al tools cost money - "Free" tools may harvest your data How do you assess Al vendors?

### **Environmental Impact**

Each AI query has a carbon footprint (plus model training is intensive)

Data centers powering AI consume enormous amounts of water and energy

## Opportunities for the VCSE Sector

#### Do More with Less

Al can handle routine tasks freeing up staff time Grant application assistance

### **Enhanced service delivery**

24/7 availability (e.g. bespoke chatbots)
Tailoring services and materials to individuals

### **Improved Engagement**

Al tools can produce high quality copy quickly Generate content for social media

### **Accessibility and Inclusion**

Summarise information (pos. into Easy Read formats) Lowers the barrier to technology use



# Final Thought

"The question isn't whether AI will come to the charity sector - it's already here. The question is whether we shape it around our values and the people we serve, or let it shape us."

**Claude, Sonnet 4.5 (Anthropic)** 

# Between Promise and Practice: How the UK VCSE Sector Adopts Generative AI

David Clark, Marta Cecchinato, Andy Dow – Northumbria University, Newcastle

VCSE organisations in economically disadvantaged regions, particularly in NE England, are adopting generative AI to manage growing demands amidst limited resources.



Rethinking the Organisational Unit in Al Adoption:

Adoption in VCSEs often occurs independently of formal strategy, highlighting the need to rethink organisational units and account for informal, distributed experimentation.



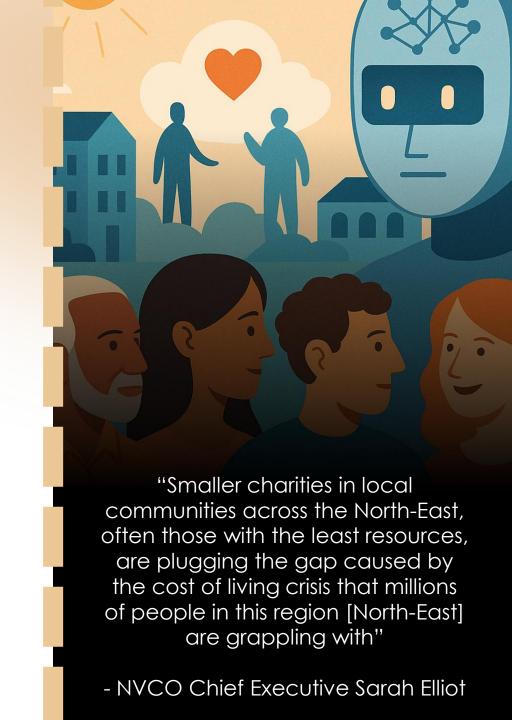
Ethical Uncertainty and the Moral Politics of AI Use:

Disclosure is influenced by fears of judgement and reputational harm, with participants navigating policy vacuums, moral labour, and trust shaped by peer reactions and alignment with organisational norms, beyond technical transparency.

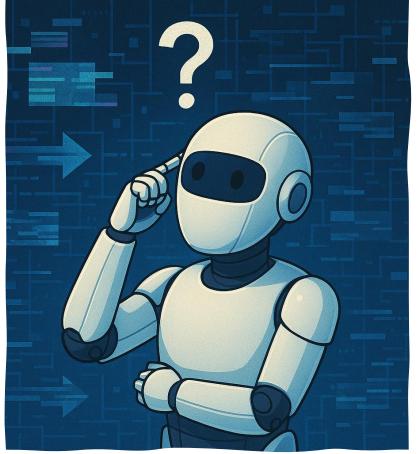


Designing Support as Infrastructure:

VCSEs require legitimation structures like policies and sector-specific guidance, with support reframed from upskilling to infrastructure legitimacy tailored to their unique social contexts and governance needs.









# **Thanks**

Let's stay in touch! Much more work to be done exploring AI in VCSEs

andrew.dow@northumbria.ac.uk



## plinth

#### Agenda

01 Introductions
02 What AI can help with
03 How to use AI to get the most out of it
04 Common Pitfalls + Funder update

## plinth

An Al end-to-end platform connecting commissioners, funders, delivery organisations and individuals.

- Enables the voluntary sector to expand their capacity.
- Helps to understand the changing demand that is on the VCS.
- Provides the tools to reach and support marginalised residents.

plinth.org.uk

Grants wastes time and money

To connect all these different systems and data sources, each group has to invest administrative time and money into joining them up.

This can affect the value-for-money of the entire project, but the full cost can often be hidden, as the admin burden usually falls to people least able to afford it.

#### **Individuals**

Can't manage their own care or support, and so have to rely on professionals to manage for them.

#### **Delivery Organisations**

Need to spend hours collecting details and compiling progress reports for their funders or commissioners. This is multiplied across all the different projects a single organisation will run, and across all organisations involved.

#### **Commissioners/Funders**

Need to painstakingly join together data exports in Excel or other tools, to get a sense of what's going on across the whole programme.

## plinth

46%

Of grants cost more than they're worth

15.8m

Hours are spent on monitoring and reporting just for grants each year.



When you hear 'Al for grant writing,' what's your first reaction?



- When you hear 'Al for grant writing,' what's your first reaction?
- 2 How many of you have actually used an AI tool—like ChatGPT or Grammarly—to help with writing?



- When you hear 'AI for grant writing,' what's your first reaction?
- 2 How many of you have actually used an AI tool—like ChatGPT or Grammarly—to help with writing?
- What's your biggest barrier when it comes to writing grant applications?



- When you hear 'Al for grant writing,' what's your first reaction?
- 2 How many of you have actually used an Al tool—like ChatGPT or Grammarly—to help with writing?
- What's your biggest barrier when it comes to writing grant applications?
- If AI could take just one thing off your grantwriting plate, what would you want it to be?

plinth

Quick Safety Check!



## Al can help at every stage of the process

- Idea
  Generation
- 2 Project Planning
- 3 Fund Matching
- 4 Feedback

#### plinth.org.uk



## Idea Generation

Suggest innovative project ideas that address [specific issue, e.g., youth mental health] for a community-based charity. Focus on low-cost, high-impact solutions.

## 2 Project Planning

Outline a risk management strategy for a community project aimed at [goal]. Include potential risks, mitigation strategies, and contingency plans.

## 3 Fund Matching

☑ "Please review the attached eligibility criteria and our current impact report and let me know if my charity (charity number) is eligible for the grant listed

## 4 Feedback

Review this draft grant application for clarity, tone, and impact. Suggest improvements to make it more compelling to funders.



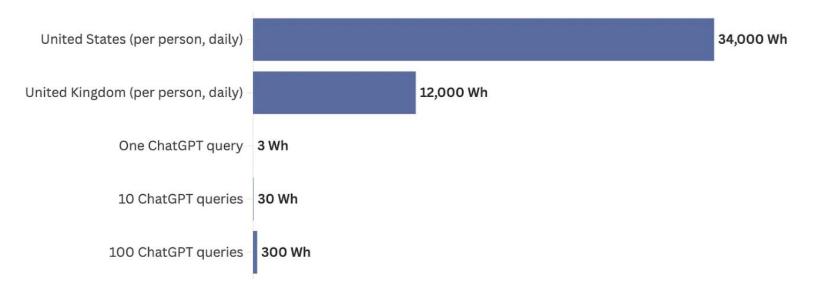
## Common Pitfalls

- 1. Relying Too Heavily on Al-Generated Text
- 2. Lack of Clear Instructions
- 3. Ignoring Tone and Style
- 4. Skipping the Review Process



## How does the electricity use of ChatGPT compare to the daily average footprint in the UK and the US?

Measured in watt-hours. Electricity consumption for the US and UK includes household use plus services and industry within the economy.



Source: Ember Energy, Alex de Vries, and Andy Massley • This assumes that one ChatGPT query uses 3 watt-hours of electricity. More recent data suggests this could now be as low as 0.3 Wh.



## Funder views

**Cautious Optimism**: Many UK funders see the potential of AI to improve efficiency, especially in grant assessment and reporting, but are proceeding carefully due to concerns about bias, transparency, and impact on trust.

**Interest in Experimentation**: Some progressive funders (e.g., the National Lottery Community Fund, Paul Hamlyn Foundation) are piloting AI tools for internal processes or funding research into AI ethics and applications for civil society.

**Equity and Inclusion Concerns:** There is a shared anxiety about how AI might exacerbate existing inequalities in funding access, particularly for smaller or grassroots organisations without tech capacity.

**Lack of Policy Clarity:** Few funders have developed formal strategies or ethical guidelines for AI, leading to ad hoc use and a desire for more sector-wide frameworks and shared learning.



## National Lottery Example

Al as a force for good: The Fund promotes Al as a powerful tool that—if used ethically and inclusively—can benefit people and communities.

**Guidance and encouragement for applicants:** They published guidance allowing applicants to use tools like ChatGPT, Gemini, Copilot, and Claude to draft funding applications—stating applications won't be penalised for AI use

10 ethical Al principles: The Fund has defined ten core principles—such as keeping humans in the loop, ensuring transparency, inclusivity, privacy by design, accountability, environmental awareness, and continuous monitoring

**Pilot projects supporting vulnerable communities**: Their support includes AI-powered initiatives like "Cecil from WECIL," a chatbot built for and by disabled people to improve accessibility

## plinth

Questions?





Don't hesitate to get in touch.

Contact us jess@plinth.org.uk



### **MAPS Debt Modernisation in County Durham**

**Citizens Advice County Durham and East Durham Trust** 

Edward Pickering – CEO – Citizens Advice County Durham

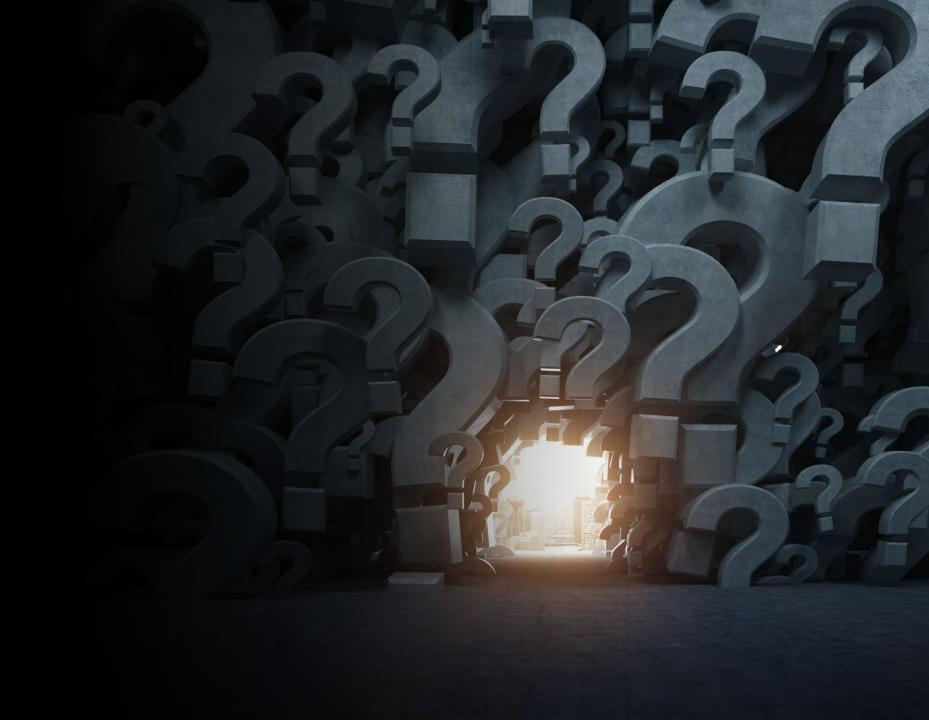




### What's it all about...?

- The Money and Pensions Service (MAPS) recently asked for suggestions for projects to develop and streamline debt advice
- Citizens Advice County Durham (who provide MAPS funded Debt Advice across County Durham) and East Durham Trust (who provide local debt advice) decided to collaborate to try out some innovative ideas using Artificial Intelligence (AI)
- We are in the process of trailing and developing our ideas, but would also like some feedback...
- The project ends in March 2026

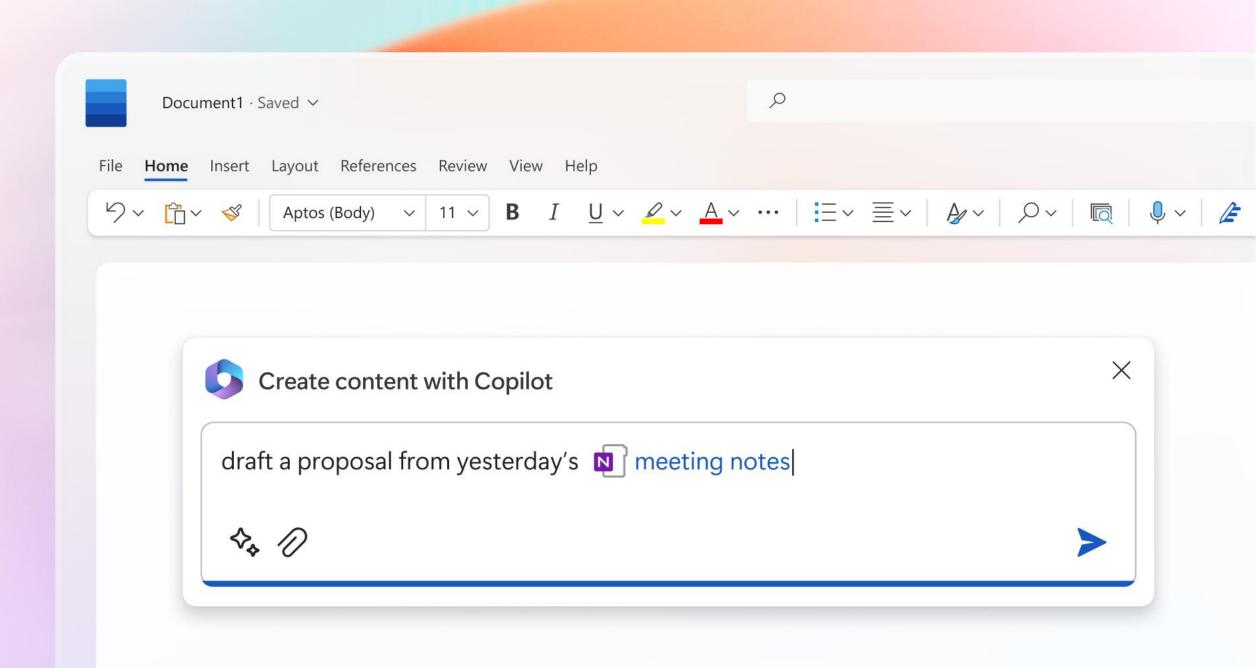
Al is scary, right?



# 1: Use AI to make giving Debt Advice easier

- Both organisations debt advisers are using Microsoft CoPilot AI
- This integrates with their existing Microsoft Office applications and can do things like:
  - **Draft Documents** in Word
  - Analyse Data in Excel
  - *Draft quick replies* in Outlook
  - *Design layouts* in PowerPoint
  - Summarise a long video and produce bullet points
- Other AI tools are available (e.g. Google Gemini) but both organisations use Microsoft Office and we needed a closed AI infrastructure – so not ChatGPT (public)

Microsoft 365 Copilot



### Welcome Letter

A Warm Introduction to Our Organisation

Dear [Recipient's Name],

On behalf of everyone at [Organisation's Name], I would like to extend a very warm welcome to you. We are delighted to have you join our community and look forward to embarking on an exciting journey together.

At [Organisation's Name], we pride ourselves on fostering a culture of collaboration, respect, and innovation. Whether you are joining us as a new team member, partner, or valued client, we are committed to supporting you every step of the way.

You will find that our team is friendly, approachable, and always willing to help. If you have any questions or require assistance as you settle in, please do not hesitate to reach out to your colleagues or your point of contact.

We are confident that your time with us will be both enjoyable and rewarding, and we look forward to achieving great success together.

Once again, welcome to [Organisation's Name].

Kind regards,

[Your Name]

[Your Position]

[Organisation's Name]

## 1: The story so far...

- It takes a while (2-3 months) for CoPilot to get to know how you work and what you like and don't like...
- It can draw on all the data in your organisation (if you let it) so can often find things you knew about but didn't know where to find
- Great at doing basic tasks like drafting letters/emails
- No one feels it is taking over their job!



• The crunch test: If is saves someone 30 mins of time a week, it will in effect pay for itself!

### 2: "Automated Debt Advice Module" ADAM

- We are building an **online 24/7** available debt assistant
- Initially it will be available for anyone who lives in County Durham
- It will use a **Private Instance of ChatGPT** (so the data is not publicly available)
- We will train it using questions and answers generated by real life
   Debt Advisers
- It will learn!



#### Ask your question:

#### Submit question

#### Or you can choose an example question:

"My mortgage lender has sent a letter saying they want to repossess my house. I'm 3 months behind on payments. What are my options?" "I can't afford to pay my council tax and my energy bills this month. Which should I pay first?" "I have £8,000 in credit card debt across three cards and can only afford to pay £200 a month total. What should I do?"

# 2: Things we need to lookout for...

- Al Hallucinations (unexpected responses)
- Out of Scope questions signpost to other sources
- Emergencies / Urgent situations contact with a debt adviser ASAP
- Running Costs you effectively pay per transaction with Chat GPT (tiny, but it all adds up)
- Liability / Insurance who pays up if it goes wrong?
- Environmental Impact how big actually is this?

# 2: So what questions should ADAM ask?

- Have a chat on your table about the questions that ADAM should ask people
- Write them down on the sheet provided
- Other comments or ideas welcome!

If you have any questions about the project or AI in general, please get in touch:

Edward.pickering@citizensadvicecd.org.uk



### Roundtable Discussions

What does AI mean to/for the VCSE in County Durham?

What actions can we take 'better together'...?



# Information Sharing



# Close

Kate Burrows
Executive Director, Durham Community Action
Chair – Better Together VCS Forum



